



# VACCINATION POLICY

Comgroup Supplies Pty Ltd is committed to ensuring a safe workplace for internal and external stakeholders. Due to the customer-based nature of Comgroup Supplies Pty Ltd and its commitment to safety we ask that you submit your vaccination status in relation to any pandemic's that may affect us – past, present, or future. The severity of a pandemic can have a large effect and cause major disruptions to the business and its activities. By identifying all risks associated we can continue to provide a safe workplace with minimal to no disruptions for workers, customers and all other individuals involved in Comgroup Supplies.

Comgroup Supplies Pty Ltd will:

- Use your vaccination status to help identify any risks for the future of the business
- Plan and create processes to ensure a safe workplace during a pandemic
- Ensure that best practices are implemented relating to the business's functions or activities

Comgroup Supplies Pty Ltd will not:


- Use your vaccination status as a performance metric in any performance reviews
- Discriminate against current workers for their vaccination status
- Share your vaccination status with any irrelevant individuals or business's

Comgroup Supplies Pty Ltd will act in accordance with the Australian Privacy Principles. As stated above, the vaccination status (and only vaccination status) requested will only apply to pandemics that will affect Comgroup Supplies Pty Ltd. Other personal information that is collected will not be connected to the vaccination status.

Steven Myler  
**CEO**

  
Signature

Terry McManus  
**Head of People and Safety**

  
Signature

Vaccination Policy – Version 2 – 01/11/2023 – Review Date: 01/11/2028

*Our Values: Customer Focused, Highest of Quality, Safety Conscience, Teamwork, Accountability and Respect*